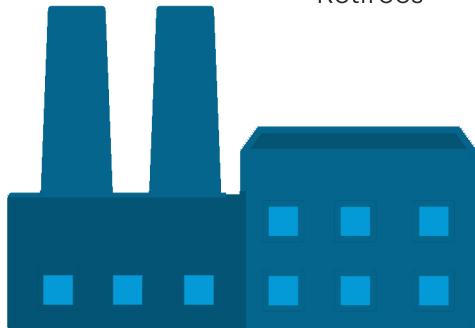
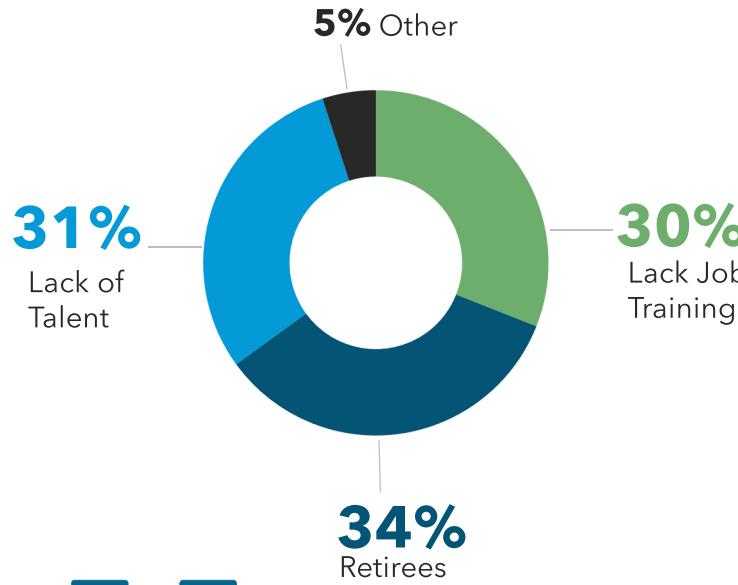


Causes of the Manufacturing Skill Gap

And How to Reduce Its Impact on Your Productivity



4 MILLION
Manufacturing jobs
will need to fill by
2023

1.9 MILLION
Likely to be filled

1.5 MILLION
New jobs to be
created between
2024 - 2023

2.1 MILLION
Could go unfilled!

ONE in FIVE Americans...
will be 65 years or older by 2030.

By 2035, for the first time in U.S. history, retirement-aged Americans will outnumber Americans under 18.



Upskilling & reskilling the workforce are two of the biggest ways to keep up productivity in the midst of a worker shortage according to surveyed executives.



Believe reskilling the
workforce is important or
very important.



Believe workforce upskilling
influence employee
morale & productivity

Data Sources:

Manufacturing Institute and Deloitte Insights 2023 research report **Creating pathways for tomorrow's workforce today beyond reskilling in manufacturing**
<https://www.themanufacturinginstitute.org/research/creating-pathways-for-tomorrows-workforce-today-beyond-reskilling-in-manufacturing/>

Bureau of labor statistics, **Job Openings and Labor Turnover, July 2023** <https://www.bls.gov/news.release/jolts.htm>

Manufacturing Institute, The Aging of the Manufacturing Workforce Challenges and Best Practice, July 2019 <https://www.themanufacturinginstitute.org/research/the-aging-of-the-manufacturing-workforce/>